



## **YOUTH & FAMILY PASTOR**

**Reports To:** Lead Pastor

**Ministry:** Youth & Family

**Status:** Full-time

### **Role Summary:**

Trinity Lutheran Church is seeking a dynamic and creative individual to join our ministry staff as the Youth and Family Pastor, overseeing all aspects of ministry from birth through young adulthood, including children, junior high, senior high, and young adult ministries. This role will provide oversight and vision to ensure a cohesive discipleship journey for young people and families at every stage of development. The Youth and Family Pastor will also assist in pastoral duties, such as preaching, teaching, presiding over sacraments, counseling, visiting the sick, conducting weddings and funerals, and representing Christ and Trinity Lutheran Church in the wider community.



One of the unique aspects of serving at Trinity is our genuine sense of family among the staff. We are passionate about helping each other live into our God-given potential. We are looking for someone who brings energy and passion for the next generation. We desire someone eager to grow in their maturity as a follower of Christ, in leadership, and in their God-given talents. Creativity, strong organizational skills, a sense of humor, and a passion for Jesus will allow this person to thrive in their role here at Trinity.



### **Personal Qualities:**

- A mature, consistent relationship with Christ and a deep love for Jesus and His people
- Passionate about building and growing Youth and Family Ministries
- Committed to discipleship, mentoring, and leadership development
- Strong relational skills with the ability to connect with children, youth, young adults, and parents
- Alignment with Lutheran theology and doctrine as described by the LCMC
- A heart for mission and evangelism, with a desire to reach out to the community

### **Primary Duties:**

- Lead, teach, and mentor junior high, high school, and young adult ministries, focusing on discipleship and spiritual growth
- Provide oversight and support to Children's Ministry, ensuring continuity in discipleship from birth to young adulthood
- Develop relationships with parents to support family ministry and encourage disciple-making within the home
- Recruit, equip, and lead teams of volunteers for all aspects of Youth and Family Ministry
- Create and lead ministry programming that is engaging, age-appropriate, and rooted in Scripture
- Plan, coordinate, and execute special events and retreats that foster community and spiritual growth for children, youth, and their families

- Ensure safety and security best practices are maintained in all areas of ministry
- Collaborate with the Lead Pastor and staff to align ministry with the overall mission of Trinity Lutheran Church
- Participate in general pastoral activities, such as worship leadership, care, counseling, and community engagement
- Provide mentorship and training for lay leaders within the church

### **Feedback and Improvement:**

- Regularly seek feedback on ministry efforts and suggest improvements to enhance engagement and effectiveness

### **Personal Responsibilities:**

- Exhibit a growth mindset, continuously seeking ways to lead people into a growing relationship with Jesus by following our "6 Staff Cultures" to help you and others discover their God-given destiny
- Live in a way that helps point others to Jesus through your witness and example
- Pursue a life of ongoing spiritual transformation through a growing relationship with Jesus



**Competencies and Experience:**

- Bachelor's degree
- Seminary training or Master of Divinity preferred (educational assistance may be available)
- 3-5 years of experience in Youth and Family Ministry, preferably in a Lutheran church environment

**Personal Characteristics:**

- Demonstrates a growing relationship with Jesus Christ
- Flexible and adaptable mindset, with strong time management and organizational skills
- A people person who genuinely loves others and desires to serve the community
- Loyalty and commitment to the vision and mission of Trinity Lutheran Church
- A collaborative posture, with an eagerness to work alongside other staff members to fulfill the church's mission
- Excellent written and verbal communication skills
- Ability to work independently and collaboratively in a fast-paced environment

**Application Process:**

To apply for the Youth & Family Pastor position, please submit your resume and a cover letter outlining your relevant experience and qualifications for the role. Thank you for considering joining our team to empower the next generation and families to make a positive impact in our church and community!

**Our Hiring Values:**

*Character-Competency-Capacity-Chemistry-Culture*

**Feel free to send a cover letter and resume to [trinityoffice@trinityalive.org](mailto:trinityoffice@trinityalive.org)**